

St. Timothy's Episcopal Church



Annual Report
November 13, 2016

ST. TIMOTHY'S EPISCOPAL CHURCH
2016
PARISH DIRECTORY

Bishop.....The Rt. Rev. George Young, III
Rector.....The Rev. Derrick C. Hill
Associate Rector.....The Rev. Taylor W. Dinsmore
Director of Music Ministries.....Philip Newton
Plant Manager/Sexton.....Jabus Braxton
Assistant Sexton.....John Payne
Youth Director.....Elizabeth Burns
Director of Communications.....Jenna Haines
Bookkeeper.....Cary Haney
Children's Christian Formation Director.....Jessie Pogue
Thrift Shop Manager.....Joselyn Willis

VESTRY OFFICERS

Senior Warden.....Sarah McKenzie
Junior Warden.....John MacCoon
Treasurer.....Nancy Ruby
Clerk.....Cathy Pyron

MEMBERS OF THE VESTRY

Term Ending 2016.....Sarah McKenzie
Uno Avisto
Daniel Durant
Blake Murchison

Term Ending 2017.....Tony Hullender
John MacCoon
Cathy Pyron
Tonda Rawls

Term Ending 2018.....Cathy Robbins
Judith Miller
Chip Langley
Bill Chimley

VISIONING TEAMS

COMMUNITY FOCUS:

PARISH LIFETonda Rawls, Vestry Liaison

Parish Life Fellowship – Ann Pinion, Betty Ewing, Kittie Williams
Progressive Dinners – Tonda Rawls
Easter Egg Hunt – Mitzi Ruth
Wedding Coordinators – Allie Thomas, Keith Barry, Betty Jones
Supper Club – Judith Miller, Tonda Rawls, Betty Ewing

OUTREACHJudith Miller, Vestry Liaison

Metropolitan Ministries – Lolly Durant, Dave Maley (Golf), Rick Sommer
Cystic Fibrosis Foundation – Kevin Green
Thrift Shop – Annie Hall
Hosanna Community – Joe Galbraith
Neema Resettlement Ministry – Greg Goodgame, Susannah Murdock
Community Kitchen – John Leavens
Children's Nutrition Program (Haiti) – Kemmer Anderson
Signal Mountain Social Services – Judith Miller
St. Isidore's Hands – Laura Witherspoon
Salvation Army Angel Tree – Jeanie Teter, Leaba Cash
Honduras Mission Trip – Jeanne Teter

PASTORAL CARECathy Robbins, Vestry Liaison

Eucharistic Visitors – Katie Piper, Sissie Hodges
Meal Ministry
Transportation – Daniel Durant
Prayer Shawl Ministry – Beth Hackett
Card Ministry – Carol Llewelyn, Barbara Warner
Birthday Caller – Betty Ewing
Flower Delivery – Leslie Brannon
Prayer List – Cathy Robbins, Jenna Haines
Intercessory Prayer/Prayer Chain – Anne Johnson, Katie Piper
New Baby Ministry – Leatha Plank, Samantha Ward
Yoga – Sandi Pierce, Anne Johnson

FORMATION FOCUS:

WORSHIP Chip Langley, Vestry Liaison

- Verger – Katie Piper
- Eucharistic Ministers – Bill Steverson
- Lectors/Intercessors – Dave Maley
- Acolytes – Julie Novak
- Ushers – Chip Langley
- Music – Philip Newton
 - Handbells – Kathy Tugman
 - Zammarin – Tarbell Patten, Kathy Tugman
 - Bluegrass – James Kee
- Scheduler – Renee Leavens
- Children's Chapel – Jessie Pogue
- Altar Guild – Wendy Roth/Kitty Kay
- Liturgical Arts Guild – Sarah McKenzie, Lena Dot Templeton

EDUCATION/FORMATION Bill Chimley, Vestry Liaison

- Children's Sunday School – Jessie Pogue
- Youth Sunday School – Elizabeth Burns
- Young at Heart Christian Formation – Bill Chimley
- Adult Christian Formation – Woody Piper, Bill Chimley
- Rector's Forum – Woody Piper, Bill Chimley, Clergy
- Adult Christian Education Series – Jim Dunbar
- EYC – Elizabeth Burns
- Nursery – Linda Gehron, Mitzi Ruth
- Women's Book Study – Betty Ewing
- Women's Bible Study – Donna Collier
- Men's Book Study – Tom Williams
- Confirmation/Inquirer's Class – Clergy, Elizabeth Burns
- Cursillo – Paul Miller

STEWARDSHIP FOCUS:

STEWARDSHIP Tony Hullender, Vestry Liaison

BUILDINGS AND GROUNDS Daniel Durant, Vestry Liaison

- Design Review Committee – Daniel Durant, Tony Hullender, Judith Miller, Dominique Gable, John MacCoon, Bob McKenzie, Jim Hall, Jim Dunbar

ORGANIZATION FOCUS:

ADMINISTRATION Uno Avisto, Vestry Liaison

Finance Committee – Nancy Ruby, Suzy Deierhoi, Al Jones, Uno Avisto, Dave Maley

Personnel Committee – David Head, Mark Hackett, Bill Dye, Ronna-Renee Jackson

EVANGELISM Blake Murchison, Vestry Liaison

Welcoming Church – Betty Ewing

Bread Ministry

Greeters and Oblations

Mentor Program

Newcomer Activities

Community & Support Groups (Boy Scouts, AA)

Preschool – Susan Laseter, Director

Mountain Arts Community Center

AGENDA FOR THE 2016 ANNUAL PARISH MEETING

1. Call to order
2. Opening Prayer
3. Introduction of New Clergy and Staff
4. Treasurer's Report and Budget Discussion
5. Senior Warden Introduces Vestry and Visioning Teams
7. Rector's Report
8. Wardens' Report
9. Other Business/Open Forum
10. Concluding Prayer
11. Adjournment

The By-Laws of St. Timothy's Episcopal Church provide for an Annual Parish Meeting for the election of the Vestry and for the purpose of presenting annual reports of parish organizations. All confirmed Communicants of the parish in good standing who are at least sixteen (16) years of age are eligible to vote at the meeting. Fifty (50) such Communicants must be present to constitute a quorum for the transaction of business. Voting by proxy is not permitted.

CANDIDATES FOR THE VESTRY 2017-2019

Beth Hackett

I have been an active member of St. Timothy's since moving to Signal Mountain with my husband, Mark, in 1991. We have raised our three children here, worshiped here, and made many lifelong friends here at St. Timothy's. During this time, I have also been a part of several ministries, including Altar Guild, Sunday School (as a teacher), Prayer Shawl Ministry, Vestry, Parish Life Committee, WOST (served as President), and EYC (as an Advisor). I am currently spending most of my time teaching a sweet class of 4-and 5-year-olds at St. Timothy's Preschool (STEPS), where I have been a teacher for the past 10 years.

Buffie Harper

As a born and raised Episcopalian, the Episcopal Church has always played an important role in my life. My life at St. Timothy's has spanned 32 years, and it is truly my second home on the mountain. It is my family outside of my biological and blended family, which includes my husband, John, three grown and married children, and six grandchildren. I have been active (and truthfully, at times, less active) in various ministries at St. Timothy's. But, active or not, St. Timothy's has always remained my spiritual home.

Over the years, I been honored to participate in the life of St. Timothy's in many different ways. I have served on the Vestry, been active in and served as President of WOST, cherished my years of service on Altar Guild, felt humbled to serve as an EV, loved teaching Godly Play and being involved in other Christian Education programs, been moved by being a part of a number of the amazing Outreach programs, and, to this day, feel blessed to have been a part of opening the doors of STEPS, where I taught and later served on the board; there, I have come full circle, as I now occasionally fill in as a substitute teacher.

St. Timothy's has weathered storms over the years and, through it all, I have seen us come to a new found depth of inclusion and spirituality. What is happening in our parish is exciting and I would, at this time in my life and in the life of the parish, be honored to serve on the Vestry as we look ahead to even greater depths of ministry—both inside and outside the walls of our church.

Kathryn (Kitty) Kay

I joined the Episcopal Church in 1964 and have been a member of St Timothy's for exactly 11 years this month. Over the years, I have served as a Sunday School teacher, Coordinator of Sunday School, Chapel Director, Vestry Member (3 stints), and two-time Member of the Search Committee. At St Timothy's, I've also been a member of the Altar Guild, Director of Altar Guild, Chapel teacher, Confirmation teacher, member of the Women's Bible Study group, and volunteer at St. Timothy's Thrift shop.

John Leavens

As a Cradle Episcopalian, I first attended All Saints Cathedral in Milwaukee, Wisconsin. When we moved after 11 years to another part of the city, I attended St. Mark's. As an adult, I have moved many times, married, moved a few more times, and, finally, in 2000, I began attending St. Timothy's with my wife Renee and our three children. Those children are now grown and have all moved away to pursue their own dreams. We attend the 8:00 service on Sundays, where I have ushered for several years.

I am a member of the Outreach Committee and have been the St. Timothy's Representative to the Community Kitchen since January of 2013. I currently serve as a member of the Executive Committee.

When asked if I would be willing to run for a seat on the Vestry, I felt an obligation to say yes because it is everyone's duty to serve as they are able. I hope that, if elected, I can use my life experiences to assist the Vestry in making the proper choices in guiding the parish in God's work.

Treasurer's Report

2016 Budget: Ministry-Focused Report

2016 INCOME BUDGET

Pledge Income	\$770,000
Plate offering	50,000
Miscellaneous Income	6,000
Reallocation of designated funds	24,142
Reallocation of unrestricted reserve funds	25,000
	<u>\$875,142</u>

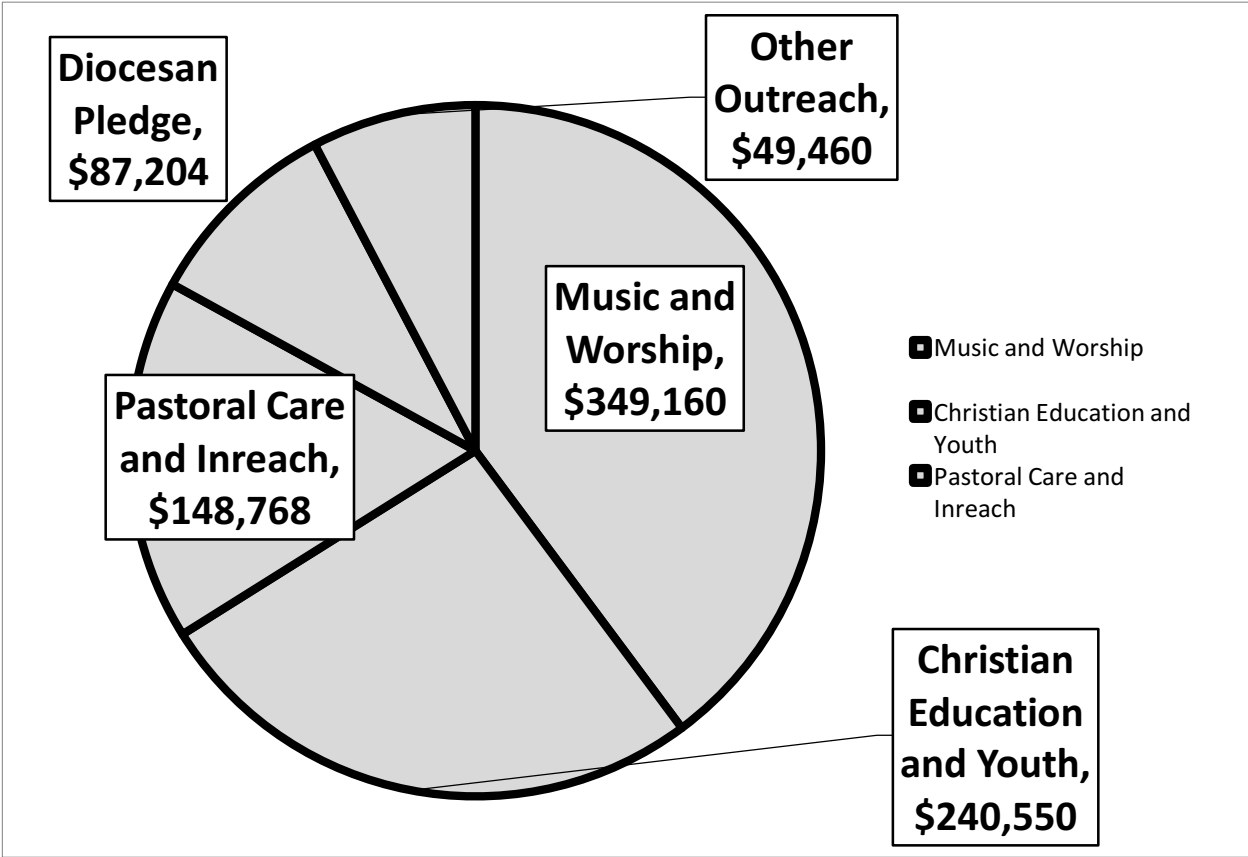
2016 BUDGET BY SWEEPSA AREA

Administrative and support	\$509,568
Buildings and grounds	66,787
Christian education commission	38,543
Evangelism/newcomer ministry	1,215
Diocesan pledge	87,204
Other local outreach	30,000
Parish life commission	8,500
Pastoral care	500
Stewardship commission	4,130
Worship/music ministry	128,695
	<u>\$875,142</u>

2016 BUDGET BY MINISTRY-FOCUSED AREA

Music and Worship	\$349,160
Christian Education and Youth	\$240,550
Pastoral Care and Inreach	\$148,768
Diocesan Pledge	\$87,204
Other Outreach	\$49,460
	<u>\$875,142</u>

2016 Budget Graph



VISIONING TEAM REPORTS

Parish Life

Ministries, social activities, fellowship within the Parish.

Tonda Rawls, Vestry Liaison

2016 has been an exciting year, entirely due to the commitment and dedication of the parishioners who have given their time and talents to the various ministries which serve the members of the St. Timothy's community.

I requested a budget of \$8,500 for the year but only used \$4,211.89 for events and \$895.34 for supplies, leaving this ministry under budget.

This year we had several events:

- Bishop's Reception
- Jazz Vespers
- Progressive Dinner
- Homecoming
- Robert Hartman's Book Signing
- Pancake supper (was planned but cancelled due to weather)

Other ministry areas within Inreach also have seen the continuation and development of their ministries. The women of St. Timothy's have their outreach ministry through the St. Timothy's Thrift shop. And the men of St. Timothy's are currently conducting their annual sale of Christmas trees and wreaths.

Supper Club continues with their once a month fellowship dinners. This fellowship has been part of St. Timothy's for many, many years, and we hope to see this continued with many new faces.

Inreach is looking forward to 2017 with lots of fellowship. Anyone who might be interested in coordinating or volunteering to assist with future events is invited to contact Tonda Rawls, Vestry Liaison.

Outreach

Ministries to people outside the Parish

Judith Miller, Vestry Liaison

In our church profile, we proclaim that we are a congregation “driven by its passion for doing good works in the world.” One of our top priorities is “expanding outreach ministries that provide direct services to those living on the margins of society.”

We are the church that “feeds people,” and we did just that in 2016.

The Outreach Commission discretionary budget was \$30,000 in 2016, which was 3.3 percent of St. Timothy’s 2016 operating budget.

We now serve eleven principal ministries:

- Metropolitan Ministries
- St. Isidore’s Hands
- Family Promise (IHN)
- NEEMA Resettlement Ministry
- The Community Kitchen
- Signal Mountain Social Services
- Children’s Nutrition Program of Haiti
- Honduras Medical Mission
- St. Timothy’s Thrift Shop
- Hosanna Community
- Salvation Army – Angel Tree

Added this year:

- Canterbury Project – Wagon Ministry

Donation outcome of additional request to congregation for special needs and events:

- CNP of Haiti- Hurricane Matthew Collection – collected over \$1600.00
- Community Kitchen- Fast Day – collected over \$800.00
- Met Min – Project Homeless Connect – \$425.00

We serve these and other ministries through our time, talents and financial support.

In 2016, our outreach discretionary budget represents 3.3 percent of the church’s operation budget. To continue “expanding outreach ministries” in accord with our stated goal, we are proposing a 2017 outreach budget that grows to 5 percent of the church’s operating budget. Through your continuing generosity we can achieve this goal.

We thank all of you who have worked so diligently in 2016 on behalf of our outreach ministries.

Pastoral Care

Ministries to people within the Parish

Cathy Robbins, Vestry Liaison

The vision of St. Timothy's is to be the church that feeds people—body, mind and spirit. The Pastoral Care ministry sees its part of this vision as attending to the physical and spiritual needs of our congregation. It does this through several programs designed to touch the lives of those members of our congregation who experience stressful situations. This ministry is composed of many parishioners who give of their time, talent, and treasure to fulfill the parish vision.

The ministries within the Pastoral Care ministry are:

- Prayer List
- Meal Ministry
- Card Ministry
- Birthday Calls Ministry
- Flower Delivery Ministry
- Intercessory Prayer Group/Prayer Chain
- New Baby Ministry
- Prayer Shawl Ministry
- Eucharistic Visitor Ministry
- Support Group Ministry
- Yoga Ministry

Our new Associate Rector, The Rev. Taylor Dinsmore, started up the new Support Group Ministry to provide a time for spiritual refreshment for those who are caregiving a family member or spouse. This group has proven to fulfill a true need in the parish.

The Pastoral Care ministry has a very small budget but accomplishes so much due to the generous contribution of time, talent, and treasure by those who serve within it. Thanks to all of you. You are angels, and I am inspired by your generous spirits!

Worship

Ministers to the Parish and Parishioners during services of St Timothy's Hiram G. (Chip) Langley, Vestry Liaison

The Worship Committee is responsible for all aspects of St Timothy's services, including Sundays, Lenten, and Celebration of Holy Days and Holy Periods.

The Worship Committee includes:

- Choirs, Philip Newton
 - Adult Choirs
 - Children's Choirs
 - Handbell Choirs, including the adult and children's
 - Zammarin
- Acolytes, Julie Novak
- Altar Guild, Wendy Roth and Sally Dye (8:00)
 - LAG, Sarah McKenzie
 - Scheduling, Renee Leavens
- Children's Chapel, Jessie Pogue
- Eucharistic Ministers, Bill Steverson
- Lectors/Intercessors,
- Ushers, Chip Langley
- Verger, Katie Piper

Music Department Annual Report 2016

Here are the highlights of the 2015-2016 season for the Music Department at St. Timothy's:

- St. Timothy's hosted the first "Spooktacular Halloween" Pedals, Pipes, and Pizza (PPP) on October 19, 2015. Sponsored by the Chattanooga Chapter of the American Guild of Organists, this program is a fun way to introduce children to the pipe organ with a Halloween costume competition, pizza, and a presentation of spooky music on the organ. We had around 85 participants, so successful that a second PPP was hosted on October 24, 2016.
- St. Timothy's hosted the Harvest Hymn Festival, sponsored by the Signal Mountain Ministerial Association, on Sunday, November 22, 2015, at 5:00 p.m., followed by a reception. The offering benefitted Signal Mountain Social Services.
- St. Timothy's Choristers and the Young Singers/Ringers produced a Christmas Musical and Dinner Theatre in the Parish Hall on Sunday, December 6, at 6:00 p.m.
- A Jazz Mass was held at 10:30 a.m. on January 31, 2016, with Jazz Vespers held that afternoon at 5:00 p.m. Lead musicians were Kathy Tugman and the David Walters Trio.
- Chorister Evensong took place on Sunday, February 21, 2016, at 4:00 p.m. at the Church of the Good Shepherd, Lookout Mountain, with guest conductor Scott Hanoian from Christ Church, Grosse Point, MI. Children's choirs from Good Shepherd and St. Paul's participated along with St. Timothy's Choristers.

- The Choristers participated in the Nashville Chorister Festival led by Richard Webster on March 5-6, 2016.
- St. Timothy's Choir participated in an adult Evensong with area Episcopal choirs on the Feast of the Ascension, May 5, 2016, at St. Paul's Church, Chattanooga. The offering benefitted Metropolitan Ministries.
- St. Timothy's had one chorister participate in the summer course of the Royal School of Church Music in America held in Charlotte, NC, July 18-25, 2016.

Upcoming highlights of the 2016-2017 season for the Music Department at St. Timothy's:

- The young children's choir program was restructured to accommodate younger children. We are now running a Wednesday class at 4:00 p.m. for ages 2-6. It is called "God's Children Sing" and is led by Sharon Coleman-Dunn.
- St. Timothy's hosted Fran McKendree in a concert on the Commons lawn on September 10, 2016, kicking off Homecoming Weekend.
- St. Timothy's Choir and Choristers will participate in the third annual Harvest Hymn Festival on November 13, hosted by Signal Mountain Baptist Church at 4:00 p.m. The festival is sponsored by the Signal Mountain Ministerial Association, and the offering benefits Signal Mountain Social Services.
- The Tennessee Chamber Chorus will return to St. Timothy's to offer a Christmas Concert at 3:00 p.m. on Saturday, December 17, 2016.
- Jazz Vespers with Kathy Tugman and the David Walters Trio will be held on January 29, 2017 at 5:00 p.m. in the nave. A Jazz Mass will be held at the main Sunday morning service during the Easter Season.
- St. Timothy's Choir will participate in adult Evensong with area Episcopal choirs on Sunday, February 26, 2017, at 4:00 p.m. at St. Paul's Church, Chattanooga. The offering benefits Metropolitan Ministries.
- St. Timothy's Choristers will hold its third annual Dinner Theatre on Sunday, March 5, 2017, at 6 p.m. in the Parish Hall.
- St. Timothy's Choristers will participate in the Nashville Chorister Festival the weekend of March 11-12, 2017 at Christ Church Cathedral. Frank Boles, from St. Paul's Church, Indianapolis, is the guest director.
- St. Timothy's will host the annual Chorister Evensong involving area children's choirs on Sunday, April 2, 2017, at 5:00 p.m. St. Timothy's Choristers and Ringers will participate.
- St. Timothy's Choristers will participate in the summer course of the Royal School of Church Music in America held in Charlotte, NC, June 26 to July 2, 2017.

**Worship Leadership Festival and Acolyte Olympics:
Arranged and Hosted by Elizabeth Burns**

The Worship Committee hosted its first annual Leadership Workshop and Acolyte's Olympics in August to educate and recruit volunteers for the Worship Committee Ministries. It was a successful and fun event. Each of the ministries held a workshop to instruct and inform those who may be interested in becoming more involved in the services of St. Timothy's. This was a chance for

parishioners to learn more about becoming involved with the church. Our Sunday Services require the commitment of 150 servers. Your involvement normally only requires 1 to 2 hours of time monthly. We invite all you to consider becoming involved with one or more of the Worship Ministries.

An Acolyte Olympics followed in the afternoon with Elizabeth Burns providing the Acolytes and young people attending with games and challenges. They included exercises with twists in some of the areas, which must be performed by acolytes during services.

Report On Children's Chapel, by Jessie Pogue

Children's Chapel during the 10:30 Sunday service began on Sunday, September 18. The encouraged age range is preschool through elementary school, and attendance has ranged from 16-30 depending on the week. Children's Chapel will not meet on only three Sundays this year: October 30 (STEPS Sunday), December 25 (Christmas Day), and January 1 (New Year's Day). The program takes place in the chapel this year with the service portion occurring in the front pews, and the activity portion occurring in the aisle and back area of the chapel.

There are currently five adult leaders (including Jessie Pogue and Elizabeth Burns with Elizabeth leaving the rotation in January 2017) rotating through the weekly schedule. In addition, there will be weekly leadership positions available for the children to volunteer for during that mirror Nave worship positions, including the crucifer, acolyte, reader, and usher.

Each week the leaders follow the same order of service in order to establish a comfortable routine for the children. One of the new additions to the service is a small change offering that is collected during Children's Chapel by the young usher. He or she is then responsible for lining up with the adult ushers in the Nave to present it with the rest of the church's offerings each week. Twice a year, the children will choose a charity to donate the small change offering to during a Children's Chapel service.

The curriculum continues to be based on *Celebrate the Good News: Children's Chapel*, which follows the lectionary. Each week's activity is planned by the leadership team as either some type of on-going activity that may be seasonally-based or from the center choices presented in the curriculum. The leadership team meets periodically to assess how the program is going and plan out the activities.

Christian Education

The Church that Feeds People

Bill Chimley, Vestry Liaison

To be the Church that feeds people, we must first feed ourselves. St. Timothy's 2016 Christian Formation offerings are both healthy and filling. We took that approach this year to focus on strengthening our youth Christian Formation offerings first, as the children are our future. With strong and robust programs for our youth, their parents and grandparents can also find formation offerings for themselves. St. Timothy's has historically been strong in Adult Formation with Sunday offerings like:

- The Video Series exploring the origins of Christianity, immediately after the 8:00 a.m. service
- Intergenerational Rector's Forum featuring speakers and group discussions
- Young at Heart smaller meetings with Parents discerning what it is to be members of Christ and this Community
- Seasonal offerings during Advent and Lent
- Intergenerational Sunday school events like meeting St. Nicholas or making Advent wreaths

St. Timothy's has the wonderful blessing of having a preschool on campus, so our building is filled with their voices almost every day of the week. However, our children (ages all the way through high school) also have a home on Sundays through our Christian Formation offerings:

- Young Disciples
- Vacation Bible School
- Chapel
- Middle/High School Sunday School
- EYC

This area received a renewal in 2016 that honors those that have carried St. Timothy's formation in the past, as well as connects and prepares us to feed more people in the future. In 2016, St. Timothy's added to the church staff our wonderful Director of Children's Christian Formation, Jessie Pogue.

Jessie graduated from Berry College with a degree in Early Childhood Education and taught elementary school for four years in Georgia, with the last two spent living in the north Chattanooga area, before moving to Virginia to attend graduate school. There she graduated from Radford University with a Master's degree in Communication Sciences and Disorders. After graduation, Jessie and her family remained in Southwest Virginia for five years before moving back to Tennessee. She is a certified Speech-Language Pathologist who has worked in private practice and in the school system. She continues to see private pediatric clients. Jessie had been active with the

Young Disciples program for two years before making the leap and becoming an official part of the team.

We have also added Elizabeth Burns to the team, an incredible EYC leader. Elizabeth attended Georgia Southern University, where she studied Special Education and Recreation and Tourism Management. In college, Elizabeth was active in the church, serving as Peer Minister and President of the Episcopal Campus Ministry as well as Youth Minister at Trinity, Statesboro. After completing college, she worked as a summer backpacking guide and outdoor education instructor for Kanuga's Mountain Trail Outdoor School. Before arriving at St. Timothy's, she spent several years working for the Diocese of Georgia as the Diocesan Missioner for Youth and Summer Camp Director.

Beyond this exciting news, we continue to feed our adults with one of the most robust EFM (Education for Ministry) programs in the diocese, supporting Cursillo, and discernment and education for Confirmation and Baptism. Our hallways are filled with Christian Formation in many ways throughout the week, as well with Men/Women's Book Clubs and Yoga.

As you can see from the Annual Report, St. Timothy's truly is the "the Church that feeds people," and we can feed ourselves in many ways through Christian Formation. Come join us, and bring your appetite!

Stewardship

The pledge campaign and year-round stewardship awareness.

Tony Hullender, Vestry Liaison

Stewardship is how we take care of the gifts and resources God provides for us all the time. It, therefore, involves all that we do in our ministries, our inreach, and our outreach throughout the entire year.

The stewardship campaign is an annual effort to give back to God a proportionate share of the financial gifts bestowed upon us.

St. Timothy's has evolved into a Church in which stewardship is part of everything that goes on in our daily ministries and mission—all that we do with all that we have all of the time. It is neither separate nor apart from those ministries, and, in a sense, those ministries are manifestations of our stewardship of God's beneficence to our Church, our community and the world of which we are part.

Our stewardship campaign is ongoing at this time. This campaign last year, concluding in the beginning of 2016, saw commitments from 177 families and individuals in the Church pledging a total of \$731,054. We have also seen an increase in our plate offerings, thanks in part to the new families making this Church their home, and to the vibrant and giving Church for which St. Timothy's is known.

Buildings and Grounds

Daniel Durant, Vestry Liaison

Project Completions:

- After an Engineering study, major repairs were executed regarding drainage issues. In order to alleviate problems caused by run off from the drive and front parking lot, the major storm drain along the East side of the building was repaired and is now directed to an outlet in the South East corner of church property. Numerous gutters have been directed into this line, and a little used septic tank and previously undiscovered void were filled in as well. Another large drain under the Memorial Garden and building is working as intended.
- Asphalt repairs were completed in two locations in the rear parking lot, including another improvement in drainage.
- Corrections in drainage and other repairs have allowed the rental house at 626 Mississippi Avenue to be leased for \$2000 a month. The tenants have graciously donated \$3000 to the Church, which covered the purchase and installation of new appliances in the kitchen.
- Improvements to the Thrift Shop included remodeling the restroom and landscaping.
- Fire safety issues in the Parish Hall have been rectified with the construction of the grandest of fire escapes. Along with the new deck and stairs, new lights and ceiling fans were installed, and the Maple floor was refinished.
- Repairs to the front double doors and a breezeway door downstairs allow both to now operate properly.
- The Parish Health Office has been converted to an office for the Children's Christian Formation program.
- The kitchen has been scrubbed within an inch of its life, and new locks will allow limited access. Redesign is complete and awaits funding.
- Repairs on outdoor lighting have been completed.

Future Priorities:

- Utilization of our investment in new staff working with youth and seniors will be enhanced by the lease of a van. Seating for 12 does not require a Commercial Driver's License. As need occurs, other vehicles may be rented per occasion.
- A new fire alarm will be required as soon as tomorrow (or within 3-5 years).
- The inadequate shelf utilized by the Altar Guild in the Nave needs replacement with a design more suited to form and function.
- Our landscaping is in need of corrections and additions.
- Caulking and painting of the Nave should take place within the next two years.
- A new design for the kitchen is complete and should be completed when resources are available.
- The addition of an elevator involves numerous considerations. Presently, four stops and two doors would be required. Parking and access would require attention as well. (Note: Due to the considerable expense, the placement of this project on this list does not reflect its true priority.)

- The upstairs restrooms are an embarrassment and do not meet ADA recommendations.
- The aberration (flashing, cutting off) in the Nave lighting is not critical but is undesirable, particular in situations such as weddings or funerals.
- Diagnosis and corrections of sound in the Nave is a work in progress.
- Uphill diagonal parking along the west drive is required in the future.
- Drainage problems still exist in the lawn north of the Nave. The Town of Signal Mountain, Tennessee American Water Co., and the Waste Water Treatment Authority are working with St. Timothy's to determine the source of water saturating this lawn.

Rector's Report

November 13, 2016

The Rev. Derrick C. Hill

I bid you greetings on my second annual report as your rector. This past year has been a year of growth. Our average Sunday attendance has increased, our staff has grown in number and function, our facilities have expanded with additional plans for the future, and our involvement in the community has increased. As Presiding Bishop Michael Curry says, it is a wonderful time to be a part of the “Episcopal branch of the Jesus movement,” especially here on one of its limbs at St. Timothy's Episcopal Church in Signal Mountain, Tennessee.

We began 2016 with a Vestry retreat in Sewanee, Tennessee. The retreat was not only a chance for our parish's leadership to bond, but it was a chance for us to look back on the previous year and plan for the future. One thing we did was identify four categories of mutual ministry that would help us plan for the future. The four categories developed included Community, Formation, Stewardship, and Organization. The remainder of my report will focus on these areas of our life together.

Community is at the heart of what it means to be the Body of Christ, His church. It is through our relationships with each other that we experience Christ. This past year, we have not only seen our internal relationships grow, but also our relationship with the greater community of Signal Mountain and beyond. Some recent examples of this growing relationship with the community are,

- We now have a Cub Scout pack that we charter as a parish. On Monday nights, we have 100 boys and leaders meeting at our church. We have actively been involved with the pack offering space, counsel, and instruction.
- We opened up our facilities to help house many of the classes taught at the Mountain Arts Community Center during the spring semester when MACC temporarily lost its home due to mold.
- We have worked to further integrate St. Timothy's Episcopal Preschool into the life of the parish by designating a Sunday each fall as STEPS Sunday.
- St. Isidore's Meal Ministry has expanded to include other churches in Signal Mountain.
- The *Cursillo* community has become more active in the parish, meeting quarterly and sponsoring candidates to attend a three-day weekend at Grace Point for spiritual renewal.

Our outreach efforts have also been at the heart of what it means to be in community with our brothers and sisters outside of St. Timothy's Episcopal Church. I look forward to seeing our involvement in Signal Mountain, Chattanooga, the Diocese of East Tennessee, and beyond continue to increase and grow as we reach out beyond our walls.

Formation is grounded in community, but it is distinct in that it includes education and worship. Since the last Annual Meeting, we have provided instruction for 19 people who were confirmed at the annual visit of our Bishop, George Young, and we have baptized eight people into the Body of Christ. Our Adult Christian Formation opportunities include EFM, book study groups, the Rector's Forum, Young at Heart, and a video class taught on Sunday mornings. Our Children's Formation has also grown, first under the leadership of Keith Berry and Sandi Pierce, who retired this past year, and now under the leadership of Jessie Pogue, who is adding additional programs like Vacation Bible School and Club 45—a community of our fourth and fifth grade students that meet once a month. Our youth program is also growing, guided by the leadership of Elizabeth Burns, who joined St. Timothy's as our Youth Director beginning in May. And, finally, we have added a third service on Sundays that includes a variety of music.

Stewardship is about everything we have been blessed with—our financial resources, our talents, the facilities, everything. Financially, thanks to the generosity of the parish, our operating budget for 2016 exceeded the 2015 operating budget by nearly 7 percent. We have tried to be good stewards of the financial resources we have been blessed with. We give approximately 8 percent of our general fund resources to outreach, and the Vestry's goal is to increase this number to 10 percent. We have used our financial resources to shift the focus on our staff from administrative to program. I will discuss this later in the organizational structure section of my report. We have also used our financial resources to improve the Parish Hall, and we are currently looking at a further expansion of our facilities that will be announced in 2017. Our parishioners are our most valuable resource. Many have found their area of ministry and plugged into the life of the parish by participating in outreach, worship, Christian formation, and/or providing hospitality. St. Timothy's Episcopal Church is truly a church that values shared ministry. In addition to our ministries, we are offering opportunities to help parishioners identify their gifts and find out where they are called to serve. Three programs that are specific to this formation include Education for Ministry, *Cursillo*, and the Diocesan Licensed Lay Ministry Program. We currently have two studying to become licensed lay catechists and one studying to become a licensed lay preacher. I hope this program will expand in the future as we grow into being a resource for the Diocese.

Organizational Structure is how we operate together as the Body of Christ. It includes staffing and our committee structure. I will not review everything covered in this area, but I will address the significant changes. We have added a Youth Director, a Children's Christian Formation Director, and a full time Associate Rector. The additional staff has given us the opportunity to focus on the programs offered by the parish.

Thank you and I look forward to the upcoming year as your rector.

Grace and peace,
The Rev. Derrick Hill

Wardens' Report

Sarah McKenzie and John MacCoon

This was a year of reorganization and growth.

Vestry Reorganization

The 2016 Vestry began the year with a retreat at St. Mary's Conference Center at Sewanee. The goal of the retreat was to begin the process of developing a new program structure appropriate for a "program size" congregation. This involved the examination of the limitations and challenges of the SWEEPSA model and consideration of a model that is mission focused and more collaborative and transparent.

Our focus was on a clear articulation of mission and vision, recognizing that our strengths lie in providing the experience of the warm and caring community of the pastoral church and the quality programs of a program size parish. Although we did not want to spend too much time "reinventing the wheel" with a new mission statement, one phrase seemed to keep coming up for us—"the church that feeds people." With this in mind, we organized ourselves into "Visioning Teams": Formation, Community, Organization and Stewardship. Formation includes Worship and Christian Education. Community includes Parish Life, Pastoral Care, and Outreach. Organization includes Administration and Evangelism. And Stewardship includes Building and Grounds and Stewardship. Our hope was that this structure would help our ministries interact and work together more effectively. The idea was that each visioning team would set mutual goals and, together, measure and evaluate our progress toward these goals. This has been a work in progress as we have tended to revert back to our traditional roles and Vestry members have sometimes had to get bogged down in the day to day management of many ministries rather than the big picture, but we are getting there.

Personnel Reorganization

We revised our staffing model this year with an effort to shift toward a more program-oriented model, rather than being more administrative oriented. The elimination of the Parish Administrator position and the reallocating of those duties allowed for the addition of the Youth Director and permanent Children's Christian Formation Director positions.

A Personnel Committee was reestablished. The new committee consists of Dave Head, Ronna-Renee Jackson, Bill Dye and Mark Hackett. They are working on revising the Employee Manual and Job Descriptions, as well as advising the Rector on personnel issues.

With the staffing model changes, our Director of Communications, Jenna Haines, has been able to focus more on communication. This involved a revamp of our bi-weekly newsletter into a monthly magazine, The Pointe, as well as the development of the e-Blast and Social Media.

Growth of Our Liturgy

Our Sunday evening service has added a new dimension to our liturgy. It provides a contemplative and musical alternative. This new service has also served to attract new members to our church.

Growth of Our Membership and Stewardship

Under Derrick's leadership our average Sunday attendance is on the rise. Through October 2, 2016 we had an average Sunday attendance of 286 (40 Sundays with total communicants of 11,436). Through October 4, 2015 we had an average Sunday attendance of 265 (40 Sundays with total communicants of 10,618). That represents an increase of about 8 percent in 2016!

Growth of Our Clergy

With the addition of Taylor Dinsmore we have attained, once more, our full complement of clergy. Taylor has vigorously expanded our outreach to the residents of Alexian. Taylor has also launched a much-needed ministry to caregivers, which has been well received.

Growth of Our Physical Plant

Our Parish Hall has needed attention for years. It had become a rather dark and dingy space, and it lacked an exit at the rear end. So we used reserve funds to create a bright, welcoming space. And we now have, not only an exit, but beautiful glass doors opening onto a lovely deck that can be used for socializing, as well as direct access to the back of the church grounds. We accomplished this transformation without incurring any debt. Our church maintains its debt-free status!

Conclusion

Our "church that feeds people" continues to grow and flourish—as can be seen from the various ministry reports included in this booklet. We embrace the call of our Presiding Bishop to join the "Jesus Movement" by following Jesus beyond the walls of our church and into the community in which we live.