



**St. Timothy's Episcopal Church
Vestry Minutes
March 12, 2018**

Present: Bill Chimley, Buffie Harper, Cathy Robbins, Chip Langley, Rick Sommer, John Leavens, Bill Steverson, Beth Hackett, Kitty Kay, Derrick Hill, Taylor Dinsmore, Judith Miller, Ginger Williams

Absent: Gary Critser

Opening: Father Derrick shared a video about All Saints Church, Smyrna, TN, and how they welcomed refugees into their congregation, revitalizing their church.

Consent Agenda: Bill Steverson made a motion to accept the February minutes; Rick Sommer seconded the motion. The minutes were unanimously passed.

Items for Discussion & Decision:

1. Profit & Loss statement was presented. Derrick showed comparisons Jan-Feb 2017 vs 2018. Actual vs Accrual system. "Other income" is up because this year we have a renter in the rental house. Expenses are lower due to staff changes and lack of Outreach Fixed Budget. Derrick updated Vestry on pledges of \$716,744 from 181 pledging units received to date. He will bring an update to the Vestry regarding yearly pledges and whether they have been affected by the Capital Campaign.

2. An update regarding Ministry Sundays, a Sunday devoted to our Outreach recipients was given. Our first Ministry Sunday will be April 15th and will highlight Hosanna House.

3. Review of the SWEEPSA Bylaw. A vote was taken regarding the SWEEPSA Bylaw Revision. Bill Steverson made a motion to strike all SWEEPSA references in the current bylaws; Buffie Harper seconded the motion. It was unanimously approved.

4. Review of the Personnel Bylaws. Vestry voted to keep the bylaws as they are. Bill Steverson made a motion that Vestry make a one-time exception for current Office Administrator position. Judith Miller seconded the motion. Motion passed unanimously.

Rector's Report: Derrick expressed his excitement with our congregation and what's happening in our parish. Lenten morning and noon services are being well attended as is the Wednesday night Supper Church. Good things are happening! He encouraged the Vestry to take part in all the Holy Week offerings.

Warden's Report: Bill asked each Vestry member to consider partnering with the Finance Committee to come up with a better way to utilize our accounting system i.e. Actual vs. Accrual method of accounting. Bill thanked the Vestry for working together with our new Visioning Committees. He asked for the Vestry's input and help in preparing for the upcoming Parish Forum.

Other Business:

1. BUAT Update: Buffie reported that the Wardens will be working with the Capital Campaign Committee to update the projected building plans. It was felt that the Vestry needs to be more connected with the Capital Campaign Committee.
2. Personnel Committee: Bill Chimley updated the Vestry on the tasks of the Personnel Committee. They want direction from the Vestry regarding whom they serve. What role do they play?
3. Disaster Preparedness: Bill Chimley asked that each Vestry member review this guide on line. Derrick will forward the link to all Vestry members.
4. Derrick read a letter from Susan Laseter asking permission to have her daughter's wedding reception in our parish hall.
5. Diocesan Pledge slides were reviewed and explained.
6. Bill Steverson made a motion to create a committee to look into Vestry organization & structure. The motion was seconded and passed unanimously.

Closing Worship: Father Derrick closed the meeting with the Song of Simeon.