



St. Timothy's Episcopal Church

Vestry Minutes

May 9, 2016

6:30 pm

Room 13 (Downstairs)

Present: Dan Durant, Bill Chimley, Fr. Derrick Hill, Sarah McKenzie, Taylor Dinsmore, Chip Langley, Judith Miller, Nancy Ruby, Cathy Robbins, Blake Murchison

Absent: John MacCoon, Tonda Rawls, Tony Hullender, Uno Avisto

We opened with prayer.

Staff Highlight Taylor Dinsmore and Elizabeth Burns

Consent Agenda April minutes, treasurer's report, balance sheet

Nancy Ruby commented that new format should be more understandable. We have run at a deficit the last couple of months due to several expenses coming in. Pledges being received were behind in April as well. That has improved in the last couple of weeks, though. Also, \$1595 was collected for Southside Abbey.

Judith Miller moved that we approve, Cathy Robbins seconded. All approved.

Visioning focus – Chip Langley

Worship committee – Discussion about the third service in the fall is ongoing, whether to change from Bluegrass or not, ideas are welcome. There is a push to get new EMs, lectors, acolytes, ushers. It would

be great to get young people to help as ushers, particularly with the summer outdoor service as a start for training for the fall when we go back indoors.

Children's chapel is really growing! We need parent volunteers.

Outside services start May 22.

Fr. Derrick expressed that the 5 pm service is allowing us to grow. Now we need to figure out what is the best way to help it to develop. One suggestion is to keep it outside as long as possible in the fall, and get it outside as early as possible in the spring.

Bill Chimley commented on the power of blessing groups when appropriate. Also, the gathering around the altar for communion is also well received.

Elizabeth Burns has hosted Acolyte Olympics before!

Recruitment for the above positions will be the focus for now, with training in August.

Items for Decision & Discussion

1. Buildings and grounds

Fire safety in the nave - we are doing okay with this right now.

Garden committee- hard at work! A pavilion is in the planning stages.

Rental house - almost ready! Drains are left to complete.

Met with the scout leaders -lighting in Duke's Den will be battery, not solar, so it will have to be turned off and on, it will not be automatic. The ice machine may not happen; the needs for ice are only a few times a year, so it may be more trouble than it is practical.

Thanks for support for design review committee! Bob McKenzie, Bill Wilkerson and a potential contractor are meeting tomorrow. There will be one more meeting of Dan with design review before the summer.

MACC should be functional this summer, so classes would be going back there.

2. Motion to draft a letter, to grant Robert Hartmans intellectual property copyright for his sermons presented while in employment of St. Timothy's- We can write a letter expressing the Robert Hartmans owns the intellectual property of his sermons. The ambiguity necessitating this is whether he was a employee or an independent contractor while working for St. Timothy's. Blake Murchison brought up the question of royalties, and suggested this be a mutual letter, to make sure everyone is on the same page. Cathy Robbins moved, Bill Chimley seconded. All approved.

3. **Motion to proceed with Phase 1 (Parish Hall and drainage issues) of building improvements. Bill Wilkerson's architectural firm AID to be project manager. Funds to be drawn from unrestricted reserves, to be repaid at a later date from capital campaign.** - this was actually voted on and approved on May 3, 2016. There was a presentation by Father Derrick and Dan Durant in the Chapel, with power point, of the plans for improving the Parish Hall. This will involve creating a covered deck facing the parking lot at the back, installing doors to access this space, and installing a firewall between the kitchen and the Parish Hall. There are plans for installing a partition wall that could be used to divide the Parish Hall space, but it is proposed to not proceed on that for now, and instead put the money estimated for that toward kitchen improvements. Total cost estimated for Phase 1 is \$300,000 at most. This money is fully available in the unrestricted reserve funds for AID to use to complete this project. The plan is for AID to start immediately, and construction can hopefully start in June, and be completed by the time the preschool restarts in the fall. After questions and discussion, Chip Langley moved to accept, Dan Durant seconded, all approved.
4. **Establishment of a personnel committee** – this is to help with personnel decisions and to give advice, and to establish employee policies. . Names for this committee were suggested. It was decided to have 4 people total on this committee.

Rector's report:

- Wild South, a group that promotes protection of wild species, would like to show a film June 23rd at St. Timothy's about the red wolf. Reflection Riding is working with Wild South to show this film.
- Missional network – 6 representatives of our parish met in Knoxville last Saturday. The diocese is committed to being part of the network for 2 years. This is in keeping of our Lent message to travel lightly in our mission. This is a new opportunity for St. Timothy's, starting in September. Robert Hartmans is the point person for this parish, which will involve parishes from various states.
- Licensed lay ministers – preacher, catechist, pastoral care and evangelist are the 4 areas for this. We need recommendations to fill these positions.
- Outreach giving – we are giving 9% of our total income directly to Outreach currently.

Wardens' Reports.

- We are moving to one larger monthly Signal in June.
- Mutual ministry review needs to be in July. July 29 was proposed.
- Special ministry Sundays, with visioning teams, is planned again in August.
 - Community – August 14
 - Formation – August 21
 - Organization – August 28
 - Stewardship – September 11
- Ingathering – October 30 "Holy Ghost Weenie Roast" at Duke's Den!
- Annual meeting – November 13

- Directory updates are needed now!!!

Other Business

Meditation for Vestry Meeting – Celtic Evensong and communion

We adjourned at 8:15 pm